The Corporation of the Town of South Bruce Peninsula

By-Law Number 84-2017

Being a By-Law to Effect Changes for the Non-Union Employees in Accordance with the Provisions in the Collective Bargaining Agreement Which are Given to Union Employees

Whereas Section 9 of the Municipal Act, 2001, c.25, as amended, confers that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act;

And whereas a Collective Bargaining Agreement has been negotiated and agreed upon with the municipal unionized workforce and the Collective Bargaining Agreement has been executed;

And whereas the Corporation of the Town of South Bruce Peninsula is desirous of making provisions to the non-union employees in keeping with the provisions given to union employees as in the Collective Bargaining Agreement.

Now therefore the Council of the Corporation of the Town of South Bruce Peninsula enacts as follows:

1. That all changes relative to the unionized Collective Bargaining Agreement with respect to benefits be effected in the non-union employee agreements.

2. That all changes relative to the unionized Collective Bargaining Agreement with respect to salary increases be effected in the non-union employee agreements within Pay Bands 1A-6 and be effected to volunteer firefighters.

3. That this by-law shall come into full force and effect upon the final passing thereof.

Read a first and second time this 19th day of September, 2017.

[Signatures]
Mayor

[Signatures]
Clerk

Read a third time and finally passed this 19th day of September, 2017.

[Signatures]
Mayor

[Signatures]
Clerk