Being a By-Law to Amend By-Law Number 44-2009 Being a By-Law to Adopt the Manual Governing the Policies and Procedures for the Corporation of the Town of South Bruce Peninsula (Delete Policy-Employee Classification and Remuneration/Benefit)

Whereas Section 8 of the Municipal Act, 2001, c.25, as amended, provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act;

And whereas Section 11 of the Municipal Act, 2001, c.25, as amended, authorizes municipalities to pass by-laws regarding the accountability and transparency of the municipality and its operations;

And whereas Section 270 (1) 5 of the Municipal Act, 2011, c.25, as amended authorizes the municipality to adopt and maintain policies with respect to the manner in which the municipality will try to ensure that it is accountable to the public for its actions, and the manner in which the municipality will try to ensure that its actions are transparent to the public;

And whereas the Council of the Corporation of the Town of South Bruce Peninsula adopted a Municipal Policy Manual and desires to amend said by-law by deleting the policy with regard to employee classification and remuneration/benefit.

Now therefore the Council of the Corporation of the Town of South Bruce Peninsula enacts as Follows:

1) That the policy with regard to Employee Classification and Remuneration/Benefit be deleted from the Municipal Policy Manual.

2) That all by-laws and polices inconsistent with this by-law are hereby repealed and replaced with this by-law.

3) That this by-law shall come into full force and effect upon the final passing thereof.

Read a first and second time this 20th day of May, 2014.

Mayor

Clerk
Read a third time and finally passed this 20th day of May, 2014.

Mayor

Clerk
Employee Classification and Remuneration/Benefit By-Law

Purpose:

To establish a classification system for employees of the Town of South Bruce Peninsula.

Policy:

The Town of South Bruce Peninsula uses the following employee classifications:

1. Administration
2. Emergency Services
3. Financial Services
4. Public Works

Remuneration and Benefit By-Law